



Community Partnerships & Fundraising Lead

16 hours per week | £32,000 FTE (£14,628 pro rata) | Plymouth

Gifted Women has grown significantly over the past few years. As we look to the future, we're investing in a new role that reflects our ambition to build stronger community relationships, develop new partnerships and increase the unrestricted income that will help us become more sustainable.

This is an opportunity to shape a brand-new role and play a key part in our next chapter.

Gifted Women is a Plymouth-based charity supporting women rebuilding their lives after experiences of homelessness, problematic substance use and contact with the criminal justice system. Through our trauma-informed, gender-responsive employability programme, we help women build safety, confidence and independence as they move towards employment, education and brighter futures.

We're looking for someone who enjoys building genuine relationships, spotting opportunities and making things happen.

Working closely with the CEO, you'll help strengthen the community around Gifted Women by developing relationships with local businesses, supporters, community organisations and volunteers. You'll create opportunities for people to become involved in our work through fundraising and partnerships.

Alongside this, you'll play a key role in increasing our unrestricted income. Building strong relationships is central to the role, but those relationships need to translate into meaningful support that enables Gifted Women to continue growing our impact and supporting women across Plymouth.

Success in this role will be measured through the strength of the relationships and partnerships you build, the growth in unrestricted income, increased community engagement and the opportunities created for the women we support.

About you

You may already work in fundraising, business development, corporate partnerships, account management, community engagement, sales, marketing or events. Whatever your background, you'll be someone who enjoys connecting with people, developing opportunities and achieving results.

You'll ideally bring:

- Experience of building and maintaining strong professional relationships.
- Experience of generating income, developing partnerships or growing business opportunities.
- Confidence engaging with people from a wide range of backgrounds.
- Excellent organisational skills and the ability to work independently.
- The ability to identify opportunities and turn relationships into meaningful financial support for the charity.
- A commitment to our values, equality, diversity and inclusion.
- A belief in our mission and the strengths and potential of women.

A different way of working

This is a 16-hour per week role, but it isn't based around a fixed working pattern.

The successful candidate will have the autonomy to propose a working schedule that reflects the needs of the role, recognising that relationship-building often happens at networking events, community activities and fundraising events, including occasional evenings and weekends. There is likely to be increased weekend activity during the summer events season.

Most evening and weekend work will form part of your agreed 16-hour working week. Where additional working is agreed outside of your contracted hours, time off in lieu (TOIL) will be provided.

Working arrangements will be agreed with the CEO and reviewed regularly to ensure they continue to meet both organisational and individual needs.

What we offer

- Salary of **£32,000 FTE (£14,628 pro rata)**.
- 25 days annual leave (pro rata), plus bank holidays.
- An additional day's leave to celebrate your birthday.
- Workplace pension with a 5% employer contribution.
- Flexible, autonomous working within the needs of the role.

- The opportunity to shape a new role and make a significant contribution to the future of Gifted Women.

How to apply

Please send:

- Your CV.
- A covering letter (maximum two sides of A4) explaining why you're interested in the role and how your experience meets the person specification.

Applications should be sent to lucy@giftedwomen.co.uk If you require any reasonable adjustment to the application process, please contact us.

Closing date: Monday 31 August 2026 (9am)

Interviews: September 2026

If you are considering applying but would like an informal conversation about the role first, please email Lucy Linn, CEO, email above with your contact details. Please note that Lucy will be on annual leave from 10 August - 21 August (inclusive) Any emails will be responded to asap week commencing 24 August.

Important information

This post is open to women only and is exempt under Schedule 9, Part 1 of the Equality Act 2010.

The successful candidate will be required to undertake an Enhanced DBS check.

Gifted Women is committed to safeguarding and promoting the welfare of the women we support. All appointments are made in accordance with safer recruitment practices.

We are committed to building a diverse and inclusive team and warmly welcome applications from women from all backgrounds, particularly those who are currently underrepresented within the charity sector.